

3561 Coles Mill Road
Franklinville, NJ 08322
(856) 875-ROSS
Fax# (856) 875-1446

Ross Environmental Solutions, Inc.

Confidential Application for Employment

This is a drug-free workplace offering equal employment opportunities. We do not discriminate on the basis of race, creed, color, sex, religion, age, national origin, disability citizenship status, veteran status, or any other class protected by state, county, local, or federal regulations.

For Office Use Only
Hired: _____
Starting Date: _____
Salary: _____

DATE: _____

ABOUT YOU

Last Name: _____ First Name: _____ Middle Initial: _____

Social Security Number: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

WORK HISTORY

List most recent job first. You must include any gaps in employment, with a full explanation and dates for the gap. You must also provide a complete work history for a minimum of 15 years, if applicable.

Dates Employed: From (month/ year) _____ To (month/ year) _____

Employer: _____

Address/ City/ State/ Zip: _____

Phone: _____ Supervisor's Name: _____

Starting Job Title: _____ Ending Job Title: _____

Summary of Work Performed & Job Responsibilities: _____

Resigned Terminated State Reason: _____

Application for Employment
Employee Orientation

Your best friend in Pest Control

Dates Employed: From (month/ year) _____ To (month/ year) _____
Employer: _____
Address/ City/ State/ Zip: _____
Phone: _____ Supervisor's Name: _____
Starting Job Title: _____ Ending Job Title: _____
Summary of Work Performed & Job Responsibilities: _____

 Resigned Terminated State Reason: _____

Dates Employed: From (month/ year) _____ To (month/ year) _____
Employer: _____
Address/ City/ State/ Zip: _____
Phone: _____ Supervisor's Name: _____
Starting Job Title: _____ Ending Job Title: _____
Summary of Work Performed & Job Responsibilities: _____

 Resigned Terminated State Reason: _____

GENERAL INFORMATION

You must answer every question. If a question does not apply, put "N/A"

1. What position are you applying for? _____
2. What is your salary expectation? \$ _____ when can you start work? _____
3. How were you referred to us? _____
4. Have you completed an application here before? Yes No
5. Have you ever been employed here before? Yes No
6. Are you available to work? Full-Time Part-Time Temp. Weekends
7. Are there any days or times during the week you are not able to work? Yes No
8. If yes, please list the days/times you are not available to work: _____
9. Are you willing to work overtime? Yes No
10. Are you willing to travel? Yes No
11. Are you at least 18 years old? Yes No

3. List any professional, trade, business, or civic activities or offices held that would relate to the work here: _____
4. What foreign languages do you fluently speak, read, and/or write that would relate to the work here? _____

EDUCATIONAL BACKGROUND

Schooling	Did you graduate?	Years Completed	Degree Received	Name of School
Grammar or High School	Yes No			
Trade, Business or Correspondences	Yes No			
College	Yes No			
Graduate School	Yes No			

MILITARY SERVICE

Branch of Service: _____

Rank at discharge, if applicable: _____

List duties and special training: _____

AGREEMENT AND RELEASE

For the purpose of this agreement and release, the organization that has provided you with this application is referred to as "the company," "this company," or "you." The facts set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application or any other employment form may lead to dismissal or denial of employment. You are hereby authorized to make any investigation of my personal history, financial, criminal, credit, and motor vehicle records through any investigative or credit agencies or bureaus of your choice. You are also authorized to administer personality profile tests and verify my background. A criminal record is not an automatic disqualification for employment. I agree to submit to any drug or alcohol testing prior to or after employment, and I agree to submit to a medical evaluation, if required. In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. In exchange for the consideration of my employment application by this company, I hereby release and forever

July 19, 2023

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discharge this company (including its directors, officers, employees, and agents) and my past and/or present employers (their directors, officers, employees, and agents) from any liabilities which may result from an investigation of my past and/or present employment or from the disclosure of such information. I authorize the use of any information in this application to verify my statements, and I authorize the past employees, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I understand that if my application is accepted that employment with this company at all times is employment "at will". It is further understood that this "at will" relationship may not be changed by any written document, verbal statements, or by conduct unless an authorized executive of this company specifically acknowledges such change. I further understand that my "at will" employment may be terminated at any time by this company or myself and includes no guarantee, contract, or promise of employment for any specific length of time. I understand that the first 90 days of employment is a new-hire introductory period.

Signature of Applicant: _____ *Date:* _____